

Clydesdale Cricket Club
Codes of Conduct.
“RESPECT AT THE ‘DALE”

Clydesdale’s mission is to have ***“Sport and more thriving at the heart of our Community”***

Respect is at the centre of involvement in any sport and so it is here at Clydesdale. Our ideal and wish is that we all treat each other with respect on and off the field. Our wish is that our respect extends to the fabric and facilities that we have to offer, the best combination of hockey and cricket facilities in Scotland.

To create an environment at the Club that is consistent with the Club’s values as stated in the constitution the Club has issued a number of policies including the Clubs *Child and Vulnerable Adults Protection Policy (2017)* and an *Equality and Diversity Policy (2021)*. These policies are designed to define the actions required to create the correct club environment and a summary below is indicative of the objectives. It is hoped that everyone at the club:

- has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, without regard to their age, sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, ethnic origin, socioeconomic status, or sexual orientation; and
- can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.

To support these policies the Club has issued the following **Codes of Conduct** designed to support and guide the members as to what standards are expected.

Who does this apply to?

It applies to all parties playing Cricket, Hockey or other sports or guests using the facilities. This code applies to members and Junior members and guests of Clydesdale Cricket Club. This extends to players, coaches, umpires, officials, parents, and spectators. There are five separate codes of conduct detailing the specific expectations for each group.

It should be noted that the behaviour of all persons watching or playing sports will also be governed by the sports’ governing bodies who will have their own ethics and conduct codes which will apply to all.

Breaches of the Codes may result in disciplinary action and sanctions as per under the club’s Disciplinary Procedure.

The following is a set of the *Club Rules* that applies all users of the club and then a general statement of the *Code of Conduct* for all involved in sport with the club.

Code of Conduct and Club Rules

Club Rules

1. Members are expected to respect and be considerate of the property, fabric and atmosphere of the clubhouse.

1.1. Dress code and Sports equipment

- 1.1.1. Footwear that has been used in playing sport in should be removed before entering the Club Lounge following matches or training. Studded footwear is not permitted in the Clubhouse at any time except in the changing rooms.
- 1.1.2. Members are expected to maintain a suitable standard of dress. Members should not wear playing kit or clothing in the Lounge when possible. Club branded clothing (e.g. tracksuits) may be worn if clean.
- 1.1.3. Club football colours are not permitted to be worn by adult Members anywhere within the Clubhouse or whilst representing the Club elsewhere. Football colours may be worn by adult Members during training and by Children and Junior Members at any time.
- 1.1.4. Sports equipment is not permitted in the Club Lounge at any time.
- 1.1.5. No cricket or hockey bags or any other sporting kit will be allowed within the main Lounge or upper level of the Entrance Hall.
- 1.1.6. All sports bags should be temporarily stored in the changing rooms or in the storage racks provided in the lower level of the Entrance Hall.
- 1.1.7. Sports bags and kit may not be left overnight in changing rooms or in the storage racks. Kit and equipment left overnight may be moved by Club staff and maybe disposed of after two weeks.
- 1.1.8. Security of personal equipment is the responsibility of the player

1.2. Help the bar staff

- 1.2.1. Members are requested to assist Club by making proper use of waste bins. Please do not leave litter on tabletops.
- 1.2.2. Members are requested to assist the Club by returning empty glasses. Where liquor or soft drinks have been served in bottles or cans please assist the Club and Staff by using the recycling bins provided.
- 1.2.3. Please report any accidental spillage to staff immediately.

- 1.2.4. Members will be required to move to the back bar when there is a private function in the lounge.
- 1.2.5. Members will be required to vacate the Clubhouse within 30 Minutes of the Bar closing time on any given evening.
- 1.2.6. Members should conform to all reasonable requests made by the bar staff and failure to do so may result in disciplinary action under the club's disciplinary code.
- 1.3. Table games may be played as long as they do not cause damage to surface areas.
- 1.4. With the exception of notices posted by Club Officials, notices for display within the Clubhouse must be approved and initialled by a Member of the Executive Committee and displayed according to their instructions.
- 1.5. Members may not interfere with any notices other than to complete, where relevant, written advices.
- 1.6. Members are required to refrain from any conduct that would cause damage to any Club property and to report immediately to the Club Staff any accidental damage caused by them.
- 1.7. Dishonesty, theft from the Club or Club members' property and damage to property or vandalism of any kind is unacceptable and will be treated extremely seriously.

2. Members are expected to behave with respect consideration to others within and around the clubhouse

- 2.1. To be considerate to local resident and neighbours, Members are requested to leave the club QUIETLY causing as little disturbance as possible.
- 2.2. To allow others access to the bar, Members are expected move away from the Bar service hatches promptly after service.
- 2.3. Members should conform to all reasonable requests made by Executive Committee when notified to Members by way of the notice board, email, app, social media or any other electronic means used by the Club.
- 2.4. All Players should make every reasonable effort to assist the club and the groundsperson in the upkeep of the club and appreciate the hard work that their fellow members or staff have put into the Club
- 2.5. When sport is being televised, Members wishing to watch will have the right to do so. It will be the presumption that (a) sport will be shown in the Clubhouse and (b) major

Sporting events will take precedence over other sports. The Club Staff will use their common sense to control satellite and cable television channels. At no time should a Club Member enter the bar environs for this purpose.

3. Guests

- 3.1. Members are encouraged to bring guests to the Club.
- 3.2. Guests must be “signed in” by a Member who will be responsible for the conduct of their guest(s) while they remain within the confines of the Clubhouse and the environs of Titwood.
- 3.3. The “sign in” procedures will be administered by the Club staff. Guests please make themselves known to the Club staff.

4. Visitors

- 4.1. Visiting Teams will be treated as Temporary Members of the Club during their visit and will be expected to follow normal codes of conduct at all times. Visiting Clubs will be responsible for any malicious damage to Club equipment and facilities caused by their Players.

5. Bar

- 5.1. Bar opening and closing hours, as notified to the Members by the Executive Committee and displayed at the Entrance to the Club, must be strictly observed.
- 5.2. Members are reminded that under the terms of the Licensing (Scotland) Act 2005, no person under the age of 18 may purchase or consume liquor at the Bar. Nor may any Member or guest purchase drinks for anyone under 18.
- 5.3. No person other than those authorised by the Bar Convenor may enter the Bar area.
- 5.4. No person under the age of 18 shall play the Fruit Machines or Quiz Machines.
- 5.5. Members are expected to cooperate with the bar staff and respect any decisions bar staff may make. The Bar staff have a duty of care to refuse service to person under the influence alcohol.

6. Kitchen

- 6.1. Please take care using the kitchen. Please keep it clean and tidy. Team Captains will be responsible for their team’s use of the kitchen. After using the kitchen, please ensure all dishes are washed and put away. Pots and pans should also be cleaned

and dried after use. Please leave the kitchen surfaces clear and wiped down ready for other to use.

- 6.2. The kitchen is not a safe place for children to be in. Please do not allow children under 14 to use the kitchen. Children between 14-18 years may use the kitchen under supervision of a responsible adult member.

7. Under 18s

- 7.1. Young people are an integral and welcome part of the club. The treatment of u18s is covered in the Protection of Children and Vulnerable Adults Policy of the club.

- 7.1.1. For the child's welfare children under the age of 14 within the Clubhouse should be accompanied by a responsible adult. The responsible adult will be accountable for the child's behaviour.

- 7.1.2. Children who have been attending sports activities are allowed to wait in the Clubhouse whilst awaiting collection.

- 7.1.3. It is expected that adult team members or coaches will remain with the children until they are collected.

- 7.1.4. Staff at the club will attempt to call contact numbers if there is an undue delay in pick up.

8. Dogs

The club is "dog friendly" and expects dogs to be under control and cause no harm or distress to other members.

- 8.1. Dogs are only permitted within the environs of the Club when under the direct supervision of their keeper who assumes full responsibility for the behaviour of their Dog at all times. Assistance dogs will be welcome with all areas of the Club.

- 8.2. Within the Clubhouse and Terrace area dogs shall be always kept on a leash and under close control.

- 8.3. If any dog is not considered to be under control, is causing damage to Club Property or is creating a nuisance to other Members or guests then the owner will be asked by a member of Club Staff to put their dog(s) on a leash. If owners cannot control their dog(s) then they will be asked to remove their dog(s) from the environs of the Club.

- 8.4. Dog fouling will not be tolerated. Owners are expected to clean up after their dog(s).

- 8.5. When the grass outfield is not being used for Sport or any other event - Dogs may be allowed off their leash but they must be kept under control by their owner.

- 8.6. During cricket matches (or if any other sport or event is using the grass outfield) - dogs must be kept on their leash at all times.
- 8.7. During hockey matches - dogs may be allowed off their leash on the grass outfield but they must be kept under control by their owner. Dogs must not be allowed to enter the field of play.
- 8.8. Dogs should not be allowed of the artificial pitch surfaces (Hockey or MUGA).
- 8.9. Concerned Members or Visitors who witness bad animal behaviour should report this to a member of Club Staff immediately. Club Staff will determine what actions should be taken thereafter.

Codes of Conduct

The following codes applies to all involved in sport with Clydesdale. These codes will be available on the websites and all new members will be directed to this content on joining the club.

Below is the general statement of principles for all. For additional guidance four appendices detail specific examples for different roles within the club ie Players, Coaches, Parents and Supporters, Umpiring and officials.

General Principles that apply to all participants:

- Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.
- Respect the rights, dignity and worth of others.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.
- Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
- Abide by the Club's Policies including the Children and Vulnerable Adults Protection Policy and the clubs Equity and Diversity Policy.
- Abide by various sports' Anti-doping Policies.
- Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.
- Respect the facilities of the Club. Please take care when using the buildings and playing facilities of the club and help preserve their condition for the enjoyment and use by others in the future. Refrain from any unreasonable behaviours that will damage the fabric of the club's facilities or hinders others' enjoyment while using the facilities.

Appendix 1

Code of Conduct for Players

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
- *Respect the rights, dignity and worth of others.*
 - **Respect umpires, officials, coaches, players and spectators.**
 - **Must not verbally or physically abuse or be hostile to any other participant or member of the public.**
 - **Must not dispute, protest or react in a provocative or disapproving manner towards any decision of an umpire or official or otherwise act in an inappropriate manner.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
 - **Players should inform the team coach, manager or captain of any new or changes in injury, health or welfare issues which they consider appropriate for the club to know.**
 - **Never participate under the influence of drugs or alcohol.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
 - **Accept success and failure, victory and defeat, with dignity.**
 - **Set a positive example to other participants and spectators and in particular to young participants.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*
 - **Never use foul, racist, abusive, sexist, or prejudicial language or tolerate it from other players or team officials.**
 - **Understand that verbal abuse of officials, sledging of players or deliberately distracting or provoking an opponent are not acceptable behaviours in any sport.**
- *Abide by the Club's Policies including the Children and Vulnerable Adults Protection Policy and the clubs Equity and Diversity Policy.*
- *Abide by the sports governing bodies' anti-doping policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*
- *Respect the facilities of the club. Please take care when using the buildings and playing facilities of the club and help preserve their condition for the enjoyment and use by others in the future. Refrain from any unreasonable behaviours that will damage the fabric of the club's facilities or hinders others' enjoyment while using the facilities.*
 - **Please consider where you warm up. Do not put others at risk of being hit by the ball by practising close to spectators particularly in front of the pavilion or Junior pavilion.**
 - **Please refrain from warming up by hitting ball repeatedly against the fences**

- Please use the protection pads in the goals to lengthen the life of the goals and to reduce the noise levels of balls hitting the back boards.
- Please do not take sports bags or sports equipment into the lounge bar
- Please change out of dirty playing shoes prior to entering in the lounge bar
- Do not wear studded footwear in the Clubhouse.

Appendix 2

Code of Conduct for Coaches

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
- *Respect the rights, dignity and worth of others.*
 - **Respect umpires, officials, other coaches, players and spectators.**
 - **Ensure a sensible balance between performance, emotional, physical, social and developmental need of participants.**
 - **Respect the confidentiality of participants and any related data at all times.**
 - **Have the participants' best interests at heart and recognise when it is in the participants' best interest to be passed to other organisations.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
 - **Never participate under the influence of drugs or alcohol.**
 - **Have the appropriate qualification for the standard of activity undertaken.**
 - **Ensure that the activities of the participants are appropriate for the age, strength, maturity and ability of each participant.**
 - **Ensure the wellbeing and safety of the participants above all other considerations including the development of performance.**
 - **Coaches should have a working knowledge of the operating procedures and the risk assessments for the activity of hockey at the venue.**
 - **Take personal responsibility to ensure that they themselves are adequately insured for their activities.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
 - **Accept success and failure, victory and defeat, with dignity**
 - **Ensure that all participants are aware of their responsibilities under the Code of Conduct.**
 - **Realise their responsibilities as role models and set a positive example especially for young players and spectators.**
 - **Ensure that a position of authority is not used to exert undue influence for personal benefit for themselves or the club.**
 - **Set up and uphold boundaries of a working relationship and friendship between themselves and the participants when in a position of trust.**
 - **Never engage in an inappropriate personal relationship with a participant.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*
 - **Never use foul, racist, abusive, sexist or prejudicial language or tolerate it from players or team officials on and off the hockey pitch.**
- *Abide by the Club's Policies including the Children and Vulnerable Adults Protection Policy and the clubs Equity and Diversity Policy.*
- *Abide by the sports governing bodies' anti-doping policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*

- *Respect the facilities of the club. Please take care when using the buildings and playing facilities of the club and help preserve their condition for the enjoyment and use by others in the future. Refrain from any unreasonable behaviours that will damage the fabric of the club's facilities or hinders others' enjoyment while using the facilities.*
 - Please consider where teams warm up. Do not put others at risk of being hit by the ball by practising close to spectators particularly in front of the pavilion or Junior pavilion.
 - Please prevent players from warming up by hitting ball repeatedly against the fences
 - Please use the protection pads in the goals while training to lengthen the life of the back boards and to reduce the noise to neighbours

Appendix 3

Code of Conduct for Parents and Spectators

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
 - Focus on young players effort and enjoyment rather than winning or losing
 - Teach young people that honest effort and teamwork are as important as victory so the result of each game is accepted without undue disappointment
 - Remember players learn from example
 - Appreciate good performance and skilful play by all participants
 - Encourage participants to settle disagreements amicably without resorting to hostility.
 - Parents help your child understand the Codes of Conduct and the standard of behaviour expected at the Club.
- *Respect the rights, dignity and worth of others.*
 - Respect umpires, officials, coaches, players and other spectators.
 - Respect the decision of officials and encourage youngsters to do the same.
 - Leave the coaches to communicate to individuals on the pitch
 - Show appreciation of volunteer coaches, officials and administrators
 - Must not verbally or physically abuse or be hostile to any other participant or member of the public.
 - Must not dispute, protest or react in a provocative or disapproving manner towards any decision of an umpire or official or otherwise act in an inappropriate manner.
 - Must not encroach within the playing area or where the pitch has a fence around it go in it.
 - Must not watch from the teams' dugouts or officials' benches.
 - Must not Enter the umpires dressing room unless by invitation or to provide assistance.
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
 - Parents should inform the team coach, manager or captain of any new or changes in injury, health or welfare issues which they consider appropriate for the club to know.
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
 - Remember that young people participate in sport for their own enjoyment.
 - Set a positive example to others particularly young participants and spectators.
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
 - Never ridicule or admonish a young person for making a mistake or losing a competition.
- *Never use inappropriate language or gestures.*
 - Support all efforts to remove bad or abusive language and unsporting behaviour on and off the hockey pitch.

- *Abide by the Club's Policies including the Children and Vulnerable Adults Protection Policy and the clubs Equity and Diversity Policy.*
- *Abide by the sport's governing bodies' anti-doping policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*
- *Respect the facilities of the club. Please take care when using the buildings and playing facilities of the club and help preserve their condition for the enjoyment and use by others in the future. Refrain from any unreasonable behaviours that will damage the fabric of the club's facilities or hinders others' enjoyment while using the facilities*

Appendix 4

Code of Conduct for Umpires & Officials

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
 - **Encourage both teams to play within the rules and spirit of the game.**
 - **Be honest, impartial, consistent, objective, and courteous in applying the rules of the game.**
 - **Never request inappropriate hospitality of any kind or accept any hospitality that could be considered excessive.**
 - **In completing reports, set out the true facts and do not justify or embellish any decisions.**
- *Respect the rights, dignity and worth of others.*
 - **Respect other umpires and officials, coaches, players, and spectators.**
 - **Show patience and understanding towards those who are learning the game.**
 - **Never publicly express criticism of other umpires, match officials or technical officers.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
 - **Protect players by applying the rules of the game.**
 - **Never participate under the influence of drugs or alcohol.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
 - **Encourage participants to be aware of their responsibilities under the Club's Code of Conduct and the appropriate sport's governing bodies' guidelines and report unacceptable behaviour.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*
 - **Never use foul, racist, abusive, sexist, or prejudicial language or tolerate it from players, team officials or spectators on and off the hockey pitch.**
- *Abide by the Club's Policies including the Children and Vulnerable Adults Protection Policy and the clubs Equity and Diversity Policy.*
- *Abide by the sport's governing bodies' anti-doping policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*
- *Respect the facilities of the club. Please take care when using the buildings and playing facilities of the club and help preserve their condition for the enjoyment and use by others in the future. Refrain from any unreasonable behaviours that will damage the fabric of the club's facilities or hinders others' enjoyment while using the facilities*