



# Clydesdale & Clydesdale Western Hockey Club

## **Code of Conduct.**

### **Who does this apply to?**

This code applies to all involved in hockey at Clydesdale and Clydesdale Western. This extends to players, coaches, umpires, officials, parents and spectators. There are separate appendices detailing the specific expectations for players, coaches, umpires and officials, and parents and spectators.

It should be noted that the behaviour of all persons watching or playing hockey organised by Scottish Hockey is covered by Scottish Hockey's Ethics Manual.

### **General Principles that apply to all participants:**

- Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.
- Respect the rights, dignity and worth of others.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.
- Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
- Abide by the Club's Children and Vulnerable Adults Protection Policy.
- Abide by Scottish Hockey's Anti-doping Policy.
- Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.



The bye-laws of Clydesdale Cricket Club apply to all persons at the Club and members where ever they are representing the Club. Scottish Hockey's Ethics Manual applies to all participants in hockey events organised under Scottish Hockey's jurisdiction. Breaches of the Code of Conduct may result in disciplinary procedures under these rules and possibly the exclusion of individuals from the Club's grounds.



## Code of Conduct for Players

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
- *Respect the rights, dignity and worth of others.*
  - **Respect umpires, officials, coaches, players and spectators.**
  - **Must not verbally or physically abuse or be hostile to any other participant or member of the public.**
  - **Must not dispute, protest or react in a provocative or disapproving manner towards any decision of an umpire or official or otherwise act in an inappropriate manner.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
  - **Never participate under the influence of drugs or alcohol.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
  - **Accept success and failure, victory and defeat, with dignity.**
  - **Set a positive example to other participants and spectators and in particular to young participants.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*
  - **Never use foul, racist, abusive, sexist or prejudicial language or tolerate it from other players or team officials on and off the hockey pitch.**
  - **Understand that verbal abuse of officials, sledging of players or deliberately distracting or provoking an opponent are not acceptable behaviours in any sport.**
- *Abide by the Club's Children and Vulnerable Adults Protection Policy.*
- *Abide by Scottish Hockey's Anti-doping Policy.*



- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*



## Code of Conduct for Coaches

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
- *Respect the rights, dignity and worth of others.*
  - **Respect umpires, officials, other coaches, players and spectators.**
  - **Ensure a sensible balance between performance, emotional, physical, social and developmental need of participants.**
  - **Respect the confidentiality of participants and any related data at all times.**
  - **Have the participants' best interests at heart and recognise when it is in the participants' best interest to be passed to other organisations.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
  - **Never participate under the influence of drugs or alcohol.**
  - **Have the appropriate qualification for the standard of activity undertaken.**
  - **Ensure that the activities of the participants are appropriate for the age, strength, maturity and ability of each participant.**
  - **Ensure the wellbeing and safety of the participants above all other considerations including the development of performance.**
  - **Coaches should have a working knowledge of the operating procedures and the risk assessments for the activity of hockey at the venue.**
  - **Take personal responsibility to ensure that they themselves are adequately insured for their activities.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
  - **Accept success and failure, victory and defeat, with dignity**
  - **Ensure that all participants are aware of their responsibilities under the Code of Conduct.**
  - **Realise their responsibilities as role models and set a positive example especially for young players and spectators.**
  - **Ensure that a position of authority is not used to exert undue influence for personal benefit for themselves or the club.**
  - **Set up and uphold boundaries of a working relationship and friendship between themselves and the participants when in a position of trust.**



- **Never engage in an inappropriate personal relationship with a participant.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*
  - **Never use foul, racist, abusive, sexist or prejudicial language or tolerate it from players or team officials on and off the hockey pitch.**
- *Abide by the Club's Children and Vulnerable Adults Protection Policy.*
- *Abide by Scottish Hockey's Anti-doping Policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*



## Code of Conduct for Spectators and Parents

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
  - Focus on young players effort and enjoyment rather than winning or losing
  - Teach young people that honest effort and teamwork are as important as victory so the result of each game is accepted without undue disappointment
  - Remember players learn from example
  - Appreciate good performance and skilful play by all participants
  - Encourage participants to settle disagreements amicably without resorting to hostility.
- *Respect the rights, dignity and worth of others.*
  - Respect umpires, officials, coaches, players and other spectators.
  - Respect the decision of officials and encourage youngsters to do the same.
  - Leave the coaches to communicate to individuals on the pitch
  - Show appreciation of volunteer coaches, officials and administrators
  - Must not verbally or physically abuse or be hostile to any other participant or member of the public.
  - Must not dispute, protest or react in a provocative or disapproving manner towards any decision of an umpire or official or otherwise act in an inappropriate manner.
  - Must not encroach within the playing area or where the pitch has a fence around it go in it.
  - Must not watch from the teams' dugouts or officials' benches.
  - Must not Enter the umpires dressing room unless by invitation or to provide assistance.
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
  - Parents should inform the team coach, manager or captain of any new or changes in injury, health or welfare issues which they consider appropriate for the club to know.
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*



- Remember that young people participate in sport for their own enjoyment.
- Set a positive example to others particularly young participants and spectators.
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
  - Never ridicule or admonish a young person for making a mistake or losing a competition.
- *Never use inappropriate language or gestures.*
  - Support all efforts to remove bad or abusive language and unsporting behaviour on and off the hockey pitch.
- *Abide by the Club's Children and Vulnerable Adults Protection Policy.*
- *Abide by Scottish Hockey's Anti-doping Policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*



## Code of Conduct for Umpire & Officials

- *Respect the spirit of fair play. This is more than playing within the rules but incorporates the concepts of friendship, respect for others and always participating in the correct spirit.*
  - **Encourage both teams to play within the rules and spirit of the game.**
  - **Be honest, impartial, consistent, objective and courteous in applying the rules of the game.**
  - **Never request inappropriate hospitality of any kind or accept any hospitality that could be considered excessive.**
  - **In completing reports, set out the true facts and do not justify or embellish any decisions.**
- *Respect the rights, dignity and worth of others.*
  - **Respect other umpires and officials, coaches, players and spectators.**
  - **Show patience and understanding towards those who are learning the game.**
  - **Never publicly express criticism of other umpires, match officials or technical officers.**
- *Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.*
  - **Protect players by applying the rules of the game.**
  - **Never participate under the influence of drugs or alcohol.**
- *Protect the reputation of the sport and take all possible measures to prevent it from being brought into disrepute.*
  - **Encourage participants to be aware of their responsibilities under the Club's Code of Conduct and Scottish Hockey's Ethics Manual and report unacceptable behaviour.**
- *Protect themselves and all others from verbal and physical abuse and threatening or intimidating behaviour.*
- *Never use inappropriate language or gestures.*



- **Never use foul, racist, abusive, sexist or prejudicial language or tolerate it from players, team officials or spectators on and off the hockey pitch.**
- *Abide by the Club's Children and Vulnerable Adults Protection Policy.*
- *Abide by Scottish Hockey's Anti-doping Policy.*
- *Public statements including those to the press, radio, email, television and any form of social media should be fair and reasonable and must not include personal attacks on any other player, umpire, official, club or any person or organisation that may bring the game into disrepute.*